

CPEMS RATING GUIDE

Instruction

A rating of **NOT YET MEETING THE STANDARD** is appropriate if any of the following exist:

- Instructional practices on the whole are not consistent with the school's mission, core values, beliefs, and 21st century learning expectations
- Instructional strategies do not personalize instruction; engage students in cross-disciplinary learning; engage students as active and self-directed learners; emphasize inquiry, problem-solving, and higher order thinking; provide opportunities for the authentic application of knowledge and skills; engage students in self-assessment and reflection; and integrate technology
- The school's level of adherence to Indicator 5 in Standard 7, Community Resources for Learning, does not sufficiently support instructional practices

A rating of **LIMITED** is appropriate if teachers at least, minimally: employ instructional strategies that are consistent with the school's mission, core values, beliefs, and learning expectations; employ instructional strategies that personalize instruction, engage students in cross-disciplinary learning, engage students as active and self-directed learners, emphasize inquiry, problem-solving, and higher order thinking, provide opportunities for the authentic application of knowledge and skills, engage students in self-assessment and reflection, and integrate technology; and maintain expertise in their content area and in content-specific instructional practices; but do not yet:

- Use formative assessment, especially during instructional time
- Strategically differentiate
- Purposefully organize group learning activities
- Provide additional support and alternative strategies within the regular classroom

A rating of **ACCEPTABLE** is appropriate if teachers on the whole: employ instructional strategies that are aligned with the school's mission, core values, beliefs, and learning expectations; employ instructional strategies that, engage students in cross-disciplinary learning, engage students as active and self-directed learners, emphasize inquiry, problem-solving, and higher order thinking, apply knowledge and skills to authentic tasks, emphasize communication skills, engage students in self-assessment and reflection, integrate technology; and:

- Maintain expertise in their content area and in content-specific instructional practices
- Use formative assessment, especially during instructional time, strategically differentiate, purposefully organize group learning activities, and provide additional support and alternative strategies within the regular classroom

A rating of **EXEMPLARY** is appropriate when the descriptors in the **ACCEPTABLE** rating are met on a consistent level and:

- Teachers, individually and collaboratively, improve their instructional practices by: using student achievement data from a variety of formative and summative assessments; examining student work; using feedback from a variety of sources, including students, other teachers, supervisors, and parents; examining current research; and engaging in professional discourse focused on instructional practice